

## CD-02a: Responsible Sourcing Policy Statement

### 1 Commitment of Management

Flamingo Parket B.V. is committed to purchasing products and services that ensure materials come from legal sources and well-managed forests that are certified to compelling certification standards and/or come from post-consumer recycled materials.

As a cornerstone of this commitment, we pursue a Responsible Sourcing Program to promote the use and marketing of legal and environmentally responsible EUDR relevant products.

### 2 Legality

We are committed to sourcing products that have been produced, processed and traded in accordance with applicable legislation in the country where they were originally harvested or produced, as well as throughout the global supply chain.

By applicable legislation we refer to the following types of legislation applicable to the harvest and trade of deforestation-free products. This definition aims to comply with international requirements such as those applied in the EU Timber Regulation (EUTR), EU Deforestation-free Regulation (EUDR), the US Lacey Act and the Australian Illegal Logging Prohibition Act:

#### 1. Legal right to harvest

- 1.1 Land ownership and management rights
- 1.2 Concession licenses
- 1.3 Geolocations of plots, concessions or plantations where harvested
- 1.3 Management and harvest planning
- 1.4 Cutting/harvesting permits

#### 2. Taxes and payments

- 2.1 Payment of taxes, royalties and permit fees
- 2.2 Value added taxes and other sales taxes
- 2.3 Income and profit taxes

#### 3. Harvesting activities

- 3.1 Harvesting regulations
- 3.2 Protected areas and species
- 3.3 Environmental requirements
- 3.4 Health and safety
- 3.5 Legal employment relationships
- 3.6 Deforestation-free and not causing forest degradation

#### 4. Third Party Rights

- 4.1 Customary Rights
- 4.2 Free, prior and informed consent (FPIC)
- 4.3 Rights of indigenous and traditional peoples

#### 5. Trade and transport

- 5.1 Classification of wood species and relevant products' quantities and qualities
- 5.2 Trade and transport
- 5.3 Offshore trading and transfer pricing
- 5.4 Customs regulations
- 5.5 CITES

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In addition, we commit to taking all measures to avoid EUTR & EUDR relevant products from the following origins:

- Countries with imposed sanctions on import and export by the UN Security Council or the EU Council of EUDR relevant products.
- Countries or areas where armed conflicts occur and EUTR/EUDR relevant products may be used to finance parties involved in armed conflicts resulting in serious violations of human rights, violations of international humanitarian law or violations resulting in crimes under international law.

### **Due Diligence System**

We have the EUDR Due Diligence System, developed by [Ingenieursbureau Evan Buytendijk](#), in place and we strictly adhere to all measures documented, to ensure EUDR compliance.

### **Supply chain management and information**

Following the IEB EUDR DDS, we take care of collecting and evaluating information about suppliers and origins of materials, so that effective risk assessment can be carried out.

### **Risk assessment and mitigation**

We will carry out a risk assessment of all suppliers and deliveries of EUDR relevant products, according to the aforementioned IEB EUDR DDS, to evaluate the risk that the purchased material or products originate from illegal sources or have been illegally traded. In the event that risks have been identified and cannot be assessed as negligible, we take appropriate risk mitigation actions to avoid any potential risk.

### **Monitoring and verification**

We will carry out applied monitoring of internal systems and procedures. Where necessary and applicable, access will be granted for external audits to enable verification that the relevant systems are being implemented as required.

## **3 Environmental responsibility**

We are fully committed to upholding responsible stewardship of the environment and its natural resources. We are determined to minimize the environmental impact of our own activities, as well as those of our suppliers and sub-suppliers, ensuring strict accountability across the entire supply chain.

### **Certification**

We are fully committed to sourcing EUTR/EUDR-relevant products that are certified to the highest internationally recognized standards for responsible forest management, whenever possible, to guarantee that all materials originate from rigorously managed forests.

### **Continuous improvement**

We are committed to significantly enhancing the sustainability of our purchasing by exclusively selecting the strictest and most credible certification and verification standards and purchasing requirements. We will firmly avoid sourcing from unknown or unsustainable origins.

## **4 Social accountability**

We are committed to avoiding involvement in or profiting from controversial business practices, such as, but not limited to:

- Any form of forced labor, including serf labor, forced prisoner labor, slavery, servitude, or human trafficking.
- The use of child labor. The minimum age for employment will not be lower than the age for completing compulsory education (compulsory education) and will never be lower than 15 years.

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- Discrimination on the basis of race, colour, sex, language, religion, political or other opinion, caste, national or social origin, property, birth, trade union membership, sexual orientation, health status, family responsibilities, age and disability or other distinguishing characteristics.
  - Unsafe or unhealthy work environments, including, but not limited to, risk of fire, noise, accidents and toxic substances. Adequate health and safety measures and procedures must be in place and followed by all companies within our supply chains.

If we learn that one or more of the above points apply to our organization or our suppliers, we commit to taking relevant steps to resolve these shortcomings.

## 5 Reassessment and adjustment of this policy

We ensure that this policy statement, including associated documents, are periodically reassessed, amended and re-published as appropriate.

## 6 Communication and stakeholders

This policy statement will be published publicly and communicated to suppliers and interested parties.

Barneveld, 31-03-2026



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